

ACT, STATUTES & REGULATIONS



**Chandra Shekhar Azad
Krishi Evam Prodyogic
Vishwavidyalaya
Kanpur**

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THE ACT

THE UTTAR PRADESH (KRISHI EVAM
PRODYOGIK VISHWAVIDYALAYA
ADHINIYAM) ** 1958*
(U. P. Act XLV of 1958)

AS AMENDED

Authoritative English Text of the Uttar Pradesh
Krishi Vishwa Vidyalaya Adhiniyam, 1958

AN ACT

To establish and incorporate [agricultural univer-
sities] for Uttar Pradesh

WHEREAS it is expedient to establish and incor-
porate Agricultural Universities** for the development
of agriculture and for the benefit of the rural people of
Uttar Pradesh;

It is hereby enacted in the Ninth Year of the Repu-
blic of India, as follows :

Short Title and Commencement :

- 1 (1) This Act may be called the Uttar Pradesh
(Krishi Evam Prodyogik Vishwavidyalaya
Adhiniyam) ** 1958.

*For Statement of Objects and Reasons, please see U. P. Gazette
(extra ordinary), dated November 29, 1958.

Passed in Hindi by the Uttar Pradesh Legislative Assembly
on December 16, 1958 and by the Uttar Pradesh Legislative
Council on December 20, 1958.

Received the assent of the Governor on December 25, 1958
under Article 200 of the Constitution of India and was published
in the Uttar Pradesh Gazette (extra ordinary), Dated December
26, 1958.

**Amended under the Uttar Pradesh Universities (Re-enactment
and Amendment) Act, 1974.

(2) It shall come into force at once.

Definitions :

2. In this Act unless there is anything repugnant in the subject or context—

- (a) "Academic council" means the Academic Council of the University;
- (b) "Agriculture" means the basic and applied science of soil and water management, crop and livestock production and management and betterment of rural people;
- (c) "Board" means the Board of Management of the University;
- (d) "Faculty" means a Faculty of the University;
- (e) "Governor" means the Governor of Uttar Pradesh;
- (f) "Prescribed" (with its cognate expressions) means prescribed by the Statutes;
- (g) "Registered Graduate" means graduate registered under the provisions of this Act;
- (h) "State Government" means the Government of Uttar Pradesh;
- (i) "Statutes and Regulations" means respectively the statutes and Regulations of the University made under this Act;
- (j) "Student of the University" means a person enrolled in the University for taking a course of study for a degree, diploma or other academic distinction duly instituted;

(k) "Teacher" means a person appointed or recognised by the University for the purpose of imparting instruction or conducting and guiding research or extension programmes and includes a person who may be declared by the statutes to a teacher; and

1. (University means the Govind Ballabh Pant Krishi Evam Prodyogik Vishwavidyalaya or the Narendra Deva Krishi-Evam prodyogik Vishwavidyalaya, or the Chandrashekar Azad Krishi Evam Prodyogik Vishwavidyalaya, as the case may be).¹

Establishment of Universities at Faizabad and Kanpur :

2-A (1) (Besides the Govind Ballabh Pant Krishi Evam Prodyogik Vishwavidyalaya in existence at Pantnagar, immediately before the commencement of this section there shall be established, with effect from such date as the State Government may, by notification in the Gazette appoint in that behalf (hereinafter referred to as the appointed day)-

- (i) a University at Faizabad to be known as the Narendra Deva Krishi Evam Prodyogik Vishwavidyalaya; and
- (ii) a University at Kanpur to be known as Chandrashekar Azad Krishi Evam Prodyogik Vishwavidyalaya.

(2) In relation to the Universities to be established under sub-section (1)-

- (a) the State Government shall appoint interim officers of the Universities (other than the

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

- Kuladhipati) and shall constitute interim authorities of such Universities, in such manner as it thinks fit;
- (b) the officers appointed and members of the authorities constituted under clause (a) shall hold office for a term of two years from the date of such appointment or constitution as the case may be;
- (c) the State Government shall take steps for the appointment of officers and constitution of authorities of such Universities in accordance with the provisions of this Act, so that the same may be completed before the expiry of the respective terms of the interim officers and members under clause (b)'.¹

The University :

3. (1) "The Kuladhipati, the Kulpati and the members of the Board and the Academic Council for the time being holding office as such in each University shall constitute a body corporate by the name of that University."¹
- (2) The University shall have perpetual succession and a common seal, and shall see and be used by the said name.

Objects of the University :

4. The university shall be deemed to have been established and incorporated for the purposes, among others, of —

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

- (a) making provision for the education of the rural people of Uttar Pradesh in different branches of study particularly agriculture, rural industry and business and other allied subjects;
- (b) furthering the prosecution of research, particularly in agriculture and other allied sciences; and
- (c) Undertaking field and extension programmes.

University open to all :

5. The University shall, subject to the provisions of this Act and the Statutes, be open to all persons but nothing in this section shall be deemed to require the University to admit to any course of study a larger number of students than may be prescribed.

Powers of the University :

6. The University shall have the following powers :
- (1) to provide for instruction in agriculture, rural industry and business and allied sciences and in such other branches of learning as the University may think fit;
- (2) to make provision for research and for the advancement and dissemination of knowledge and for extension programmes;
- (3) to institute degrees, diplomas and other academic distinctions;
- (4) to hold examination for, and to grant and confer degrees, diplomas and other academic distinctions to and on person who —
- (a) shall have pursued a course of study as prescribed, or;

(b) shall have carried on research in the University or in an institution recognized in this behalf by the University under the conditions laid down in the Statutes;

(5) to confer honorary degrees of other distinctions in the manner and under conditions laid down in the Statutes;

(6) to grant such diplomas to, and to provide such lectures and instruction for, field workers and other persons not being students of the University, as the University may determine;

(7) to cooperate with other Universities and authorities in such manner and for such purposes as the University may determine;

(8) to institute teaching, research and extension posts required by the University and to appoint persons to such posts,

(9) to institute and award fellowships (including travelling fellowships), scholarships and prizes in accordance with the Statutes;

(10) to institute and maintain residential accommodation for students of the University;

(11) to demand and receive such fees and other charges as may be prescribed;

(12) to supervise and control the residential accommodation and to regulate the discipline of student of the University and to make arrangements for promoting their health and welfare;

(13) to create administrative, ministerial and other necessary posts and to make appointments thereto; and

(14) to do all such acts and things, whether incidental to the powers aforesaid or not, as may be requisite in order to further the objects of the University.

Territorial Jurisdiction for certain purposes :

6-A. (The powers of the University under section 6 shall with respect to the Extension, Training and Research be exercisable in respect of the area for the time being specified against it in the Schedule)¹

Visitation :

7. (1) The State Government shall have the right to cause an inspection to be made by such person or persons, as it may direct, of the University its buildings, laboratories and equipment and of any institution maintained by the University and to cause an enquiry to be made in like manner in respect of any matter connected with the administration and the finance of the University.

(2) The State Government shall in every case give notice to the University of its intention to cause inspection or enquiry to be made, and the University shall be entitled to appoint a representative who shall have the right to be present and be heard at such inspection or enquiry.

(3) The State Government may address the Board with reference to the result of such inspection and enquiry with Such advice as the State Government may offer regarding the action to be taken.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

(4) The Board shall communicate to the State Government such action, if any, as it proposes to take or has taken upon the result of such inspection or enquiry.

(5) If the Board does not, within a reasonable time, take action to the satisfaction of the State Government, the State Government may, after considering any explanation furnished or representation made by the said Board, issue such directions as it may think fit and the Board shall be bound to comply with such directions.

Officers and authorities of the University :

8. The following shall be the officers and authorities of the University.

(A) Officers of the University :

- (i) The (Kuladhipati)¹
- (ii) The (kulpati)¹
- (iii) The Comptroller,
- (iv) The (Kul-Sachive)¹
- (v) The Dean of Student welfare
- (vi) The Dean of Faculties
- (vii) The Director of the Agricultural Experiment Station.
- (viii) The Director of Extension, and
- (ix) Such other persons in the service of the University as may be declared by the Statutes to be officers of the University.

(B) Authorities of the University :

- (i) The Board of Management,

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

- (ii) The Academic Council,
- (iii) The Boards of Faculties, and
- (iv) such other authorities as may be declared by the Statutes to be authorities of the University.

The Kuladhipati :

9. (1) The Governor of Uttar Pradesh shall be the (Kuladhipati)¹ of the University. He shall, by virtue of his office, be the head of the University, and shall, when present, preside at any Convocation of the University.

(2) The (Kuladhipati)¹ shall have such other powers as may be conferred on him by this act or the Statutes.

Constitution, power and duties of the board :

*10. (1) The Board shall consist of the following members :

Ex-Officio Members

- (a) Kulpati;
- (b) The Secretary to the State Government in the Agriculture Department.
- (c) The Secretary to the State Government in the Finance Department.
- (d) The Secretary to the State Government in the Education Department.
- (e) The Director of Agriculture, U. P.
- (f) The Director of Animal Husbandry, U. P.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

*Sub-Section 1 to 5 amended vide Uttar Pradesh Krishi Vishwavidyalaya (Sansodhan) Adhiniyam, 1966 (U. P. Act No. VII of 1966)

Other Members :

- (g) Two members of the Legislative Assembly of the State to be elected by the said Assembly.
- (h) One member of the Legislative Council of the State to be elected by the said Council.
- (i) Five members nominated by the State Government being respectively :
- (i) an eminent agriculture scientist
 - (ii) a progressive farmer
 - (iii) a live-stock breeder
 - (iv) a distinguished industrialist or manufacturer having special knowledge of or practical experience in agricultural development.
 - (v) An outstanding women social worker, preferably having background of rural advancement.
- (j) *One representative of the Indian Council of Agricultural Research; and
- (k) One representative of the Registered Graduates elected in the manner prescribed
- (2) The Kulpati¹ shall be ex-officio Chairman of the Board.
- (3) The nomination and election of members of the Board, other than ex-officio members shall be notified by the State Government in the Gazette.
- (4) The term of office of members of the Board, other than ex-officio members, shall be three years

*Amended by the Uttar Pradesh Krishi Vishwavidyalaya (Sansohan) Adhiniyam, 1972 (U.P. Act No. 5 of 1972)

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

commencing from the respective dates of notification of their nomination or election under sub-section (3).

Provided that the term of office of any such member elected or nominated to fill a casual vacancy shall be the residue of the predecessor's term.

(5) Notwithstanding anything contained in sub-section (4), upon the first constitution of the Board after the eighteenth day of January, 1966, provision shall be made in the Statutes for curtaining the term of the office of some of the members referred to in the said sub-section in order that, as nearly as may be, one third of the members shall retire every year thereafter.

(6) Members shall serve without pay, but shall be entitled to daily allowance and travel expense, to be paid from the budget of the University.

(7) The powers and duties of the board shall be as below :

- (a) to approve the budget submitted by the (Kulpati);
- (b) to appoint the members of the academic and administrative staff of the University in the manner prescribed;
- (c) to hold and control the property and funds of the University and issue any general directive in the behalf;
- (d) to accept the transfer of any movable or immovable property on behalf of the University;

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

(e) to administer any funds placed at the disposal of the University for specific purposes;

(f) to invest moneys belonging to the University;

(g) to direct the form and use of the Common seal of the University;

(h) to appoint such committees, either standing or temporary, as it deems necessary for its proper functioning;

(i) subject to the provisions of sub-section (1) of section 11 to appoint a (Kulpati)¹;

(j) to borrow money for capital improvements, and make suitable arrangements for its repayment;

(k) to meet, at such time and in such place as it deems necessary, provided however, that it shall hold one regular meeting at least every two months, and provided further that at least one-half of its regular meeting be held at the University; and

(l) to regulate and determine all matters concerning the University in accordance with this Act and the Statutes and to exercise such powers and to discharge such duties as may be conferred or imposed on it by this Act and the Statutes.

The (Kulpati)¹

11* (1) The (Kulpati)¹ shall be a whole-time officer of the University. The first (Kulpati)¹, after the commencement of the Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhinyam, 1966, shall be

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

* Amended by the Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhinyam, 1966 (U. P. Act No. VIII of 1966).

appointed by the (Kuladhipati)¹. The subsequent (Kulpati)¹ shall be appointed by the (Kuladhipati)¹ out of a panel of three persons nominated by a committee consisting of a representative of the Board chosen in the prescribed manner and two other members appointed by the State Government.

(2) The term of office of the (Kulpati)¹ shall be three* years.

(3) No person shall be eligible to hold the office of the (Kulpati)¹ for more than three** terms.

(4) The emoluments and other conditions of service of (Kulpati)¹ shall be such as may be prescribed and shall not be varied to his disadvantage after his appointment.

(5) The (Kulpati)¹ may relinquish office by resignation in writing addressed to the (Kuladhipati)¹. The resignation shall ordinarily be delivered to the Secretary of the (Kuladhipati)¹ sixty days prior to the date on which the (Kulpati)¹ wishes to be relieved.

¶(6) In any of the following circumstances [of the existence of which the Kuladhipati (chancellor) shall be the sole judge] the Kuladhipati (chancellor) may appoint any suitable person to the office of the Kulpati (vice-chancellor) for such term not exceeding six months, as he may specify :

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

* Amended by the Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhinyam, 1966 (U. P. Act, No VIII 1966)

** Amended under the Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhinyam, 1972 (U. P. Act No. 5 of 1972)

¶ Amended vide U. P. Krishi Evam Prodyogic Vishwavidyalaya (Sanshodhan) Adhinyam, 1980 (U. P. Act No. 12 of 1980).

(a) Where a vacancy in the office of the Kulpati (vice-chancellor) occurs or is likely to occur, by reason of leave or any cause not being expiry of term;

(b) Where a vacancy in the office of the Kulpati (vice-chancellor) occurs and it cannot be, conveniently and expeditiously filled in;

(c) Any other emergency.

Provided that the chancellor (Kuladhipati) may from time to time extend the term of appointment of any person to the office of the Kulpati (vice-chancellor) under this sub-section, so however, that the total term of such appointment (including the term fixed in the original order) does not exceed one year.

(7) Until the vacancy is filled under sub-section (6) or until such time as the (Kuladhipati)¹ appoints a (Kulpati)¹ the (Kul-Sachiv)¹ shall carry on the current duties of the office of the (Kulpati)¹

Powers and duties of the (Kulpati)¹

12 (1) The (Kulpati)¹ shall be the principal executive and academic officer of the University, and shall, in the absence of the (Kuladhipati)¹, preside at any convocation of the University. He shall be an ex-officio member and Chairman of the Academic Council¹, and an ex-officio member of the Board.

(2) It shall be the duty of the (Kulpati)¹ to ensure the faithful observance of the provisions of this Act and

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

¹ Amended vide U. P. Krishi Evam Prodyogic Vishwavidyalaya (Sanshodhan) Adhiniyam 1981 (U. P. Act No. 6 of 1981)

the Statutes and he shall, without prejudice to powers of the (Kuladhipati)¹ under section 23, possess all such powers as may be necessary in that behalf.

(3) The (Kulpati)¹ shall have power to convene meetings of the Academic Council.

Provided that he may delegate his power to any other officer of the university.

(4) The (Kulpati)¹ shall exercise general control over the affairs of the University and shall be responsible for the due maintenance of discipline in the University.

(5) The (Kulpati)¹ shall be responsible for the presentation of the budget and the statement of account to the Board.

(6) In any emergency, which in the opinion of the (Kulpati)¹ requires immediate action to be taken he shall take such action as he deems necessary, and shall at the earliest opportunity report the action taken to the officer, authority or other body who or which in the ordinary course would have dealt with the matter but nothing in this sub-section shall be deemed to empower the (Kulpati)¹ to incur any expenditure not duly authorized and provided for in the budget.

(7) Where any action taken by the (Kulpati)¹ under sub-section (6) affects any person in the service of the University to his disadvantage, such person may prefer an appeal to the Board within thirty days of the date on which the action is communicated to him.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

(8) Subject as aforesaid, the (Kulpati)¹ shall give effect to the orders of the Board regarding the appointment, suspension and dismissal of officers, professional staff and other employees of the University.

(9) The (Kulpati)¹ shall in convocation confer degrees on persons entitled to receive them, provided that when the (Kuladhipati)¹ is present, he may himself confer any or all the degrees.

(10) The (Kulpati)¹ shall be responsible for a close coordination and integration of teaching research and extension.

(11) The (Kulpati)¹ shall exercise such other powers as may be prescribed.

***The Comptroller**

13. (*1) The Comptroller shall be a whole time officer of the University and* shall be appointed by the State Government on such terms and conditions as it may think fit *

(2) He shall be ex-officio Secretary of the Board.

(3) The provisions relating to the filling of temporary vacancies and arrangement for the carrying on of current duties contained in sub-sections (6) and (7) of section 11 shall mutatis mutandis apply to the office of Comptroller.

(4) The Comptroller shall manage the property and investments of the University and advise in regard to

* As amended under Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhiniyam, 1966. (U. P. Act No. VIII of 1966).

1-Amended under Uttar Pradesh Universities (Re-enactment and Amendment) Act 1974.

its financial policy. He shall be responsible for the preparation of the Budget, and statement of accounts for presentation to the (Kulpati)¹.

(5) The Comptroller shall have the duty--

- (a) to ensure that no expenditure not authorized in the budget is incurred by the University otherwise than by way of investment, and
- (b) to disallow any expenditure which may contravene the terms of any statute, or for which provision is required to be made by Statutes, but has not been so made.

The (Kul Sachiv)¹

14 (1) The (Kul-Sachiv)¹ shall be a whole-time officer of the University and shall be appointed by the (Kulpati)¹ subject to the approval of the Board.

(2) The salary and allowances payable to the (Kul Sachiv)¹ shall be as prescribed.

(3) The (Kul Sachiv)¹ shall be responsible for the due custody of the records and the common seal of the University. He shall be ex-officio Secretary of the Academic Council, and shall be bound to place before it all such information as may be necessary for the transaction of business. He shall receive applications for entrance to the University and shall keep a permanent record of all courses, curricula and other information as deemed necessary.

(4) The (Kul Sachiv)¹ shall be responsible for the conduct of the examinations as prescribed and make

1-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

all other arrangements necessary therefor and be responsible for the due execution of all processes connected therewith.

(5) The (Kul Sachiv)¹ shall perform such other duties as may be prescribed or required from time to time by the Board or the (Kulpati)¹.

(6) The (Kul Sachiv)¹ shall not be offered, nor shall he accept any remuneration for any work in the University save such as may be provided for by the Statutes.

Dean of Student Welfare

15. (1) The Dean of Student Welfare shall be a whole-time officer of the University and shall be appointed by the (Kulpati)¹ subject to the approval of the Board.

(2) The salary and allowances payable to the Dean of Student welfare shall be as prescribed.

(3) The Dean of student welfare shall have the following duties :

- (a) to make arrangements for the housing of students;
- (b) to direct a programme of student counselling;
- (c) to arrange for employment of students in accordance with plans approved by the (Kulpati)¹
- (d) to supervise the extra-curricular activities and needs of students;
- (e) to assist in the placement of graduates who leave the University; and
- (f) to organize and maintain contact with the alumni of the University.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

The Academic Council

16. (1) The Academic Council shall be in charge of the academic affairs of the University and shall, subject to the provisions of this Act and the Statutes, have the control and general regulation of, and be responsible for, the maintenance of standards of instruction, education and examination and for the requirements for obtaining degrees, and shall exercise such other powers and perform such other duties as may be conferred or imposed upon it by the Statutes. It shall have the right to advise the (Kulpati)¹ on all academic matters.

(2) The constitution of the Academic Council and the term of office of its members shall be as prescribed.

The Faculties

17. (1) The University shall include such Faculties as may be prescribed.

(2) Each Faculty shall comprise such departments as may be prescribed and subjects of study shall be assigned to various departments by the statutes.

(3) There shall be a Board of each Faculty, the constitution and powers of which shall be prescribed.

(4) There shall be a Dean of each Faculty who shall be chosen in such manner and for such period as may be prescribed.

(5) The Dean shall be the Chairman of the Board of the Faculty and be responsible for the due observance of the Statutes and Regulations relating to the Faculty. He shall be further responsible for the organization and

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

conduct of teaching, research and extension work of the departments comprised in the Faculty.

(6) There shall be a Head in each Department who shall be responsible to the Dean for the organization and operation of the Department.

(7) The appointment, duties, powers and functions of the Head of Department, shall be as prescribed.

Agricultural Experiment Station

18. (1) An Agricultural Experiment Station shall be established in the University. Subject to the provisions of this Act and the Statutes; it shall have responsibility for research; both fundamental and applied, in all Faculties.

(2) There shall be a Director of the Experiment Station* who shall be appointed by and be responsible to the (Kulpati)¹.

✓(3) The Director of the Experiment Station shall be a whole-time officer, technically trained in agriculture. He shall keep proper records of the projects and receive reports of progress of research for publication in the manner prescribed.

Agricultural and Home Science Extension Service :

19. (1) An Agricultural and Home Science Extension Service shall be established in the University and shall subject to provisions of this Act and the statutes, make useful information available to the farmers and housewives to help them solve their problems and take

*Amended by the Uttar Pradesh Krishi Vishwavidyalaya (Sansodhan) Adhiniyam, 1972 (U.P. Act No. 8 of 1972)

1-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

measures such as the establishment of youth clubs for developing in young people interest in agricultur.

(2) There shall be a Director of Extension** who shall be appointed by and be responsible to the (Kulpati)¹

✓(3) The Director of extension shall be a whole-time officer technically trained in agriculture, who shall plan and execute a programme of extension work based upon the results of research.

Supplementary Provisions Relating to Membership.

20. (1) All casual vacancies among the members (other than (ex-officio members) of any authority or body of the University shall be filled, as soon as conveniently may be, by the person or body who appointed, elected or co-opted the members whose place has become vacant, and the person appointed, elected or co-opted to a casual vacancy shall be a member of such authority or body for the residue of the term for which the person whose place he fills would have been a member.

(2) A person, who is a member of an authority of the University as a representative of another body, whether of the University or not, shall retain his seat on the University authority so long as he continues to be a member of the body which he was nominated appointed or elected and thereafter till his successor is duly appointed.

Proceedings of University Authority and Bodies not to be Invalidated by vacancies.

21. No act or proceeding of any authority or other body of the University shall be invalidated merely by reason

**Amended under the Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhiniyam, 1972 (U. P. Act No. 5 of 1972)

of the existence of a vacancy or vacancies among its members or by reason of some person having taken part in the proceeding who is subsequently found not to have been entitled to do so.

Removal from Membership of the University.

22. The Board may remove any person from membership of any authority* or other body of the University* upon the ground that such person has been convicted of an offence involving moral turpitude.

Membership and Proceedings.

23. If any question arises whether any person has been duly elected or appointed as, or is entitled to be, a member of any authority of the University subordinate to the Board or whether any decision of the University or any authority subordinate to the Board is in conformity with this act and the Statutes, the matter shall be referred to the (Kuladhpati)¹ whose decision thereon shall be final.

Constitution of Committees.

24. Where any authority of the University is given power by this act or by the Statutes, to appoint Committees, such committees shall, unless there is some special provision to the contrary, consist of members of the authority concerned.

Pension or Provident Fund.

25. (1) The University shall constitute, for the benefit of its officers, teachers, clerical staff and other employees,

* Amended vide Uttar Pradesh Krishi Vishwavidyalaya (Sanshodhan) Adhiniyam, 1966 (U. P. Act No. VIII of 1966).

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

in such manner and subject to such conditions as may be prescribed, such pension, insurance and provident funds as it may deem fit.

(2) Where any such provident fund has been so constituted under rules, which have been approved by the (Kuladhpati)¹ the (Kuladhpati)¹ may declare that the provision of the Provident Funds Act, 1925, shall apply to such fund as if it were a Government Provident Fund.

Appointment of Salaried Officers and Teachers.

26. (1) Subject to the provisions of this Act, the members of the staff of the University shall be appointed by the Board on the recommendation of the (Kulpati)¹.

(2) Except in cases provided for by the Statutes, every salaried officer and teacher of the University shall be appointed under a written contract. The contract shall be lodged with the (Kulpati)¹ and a copy thereof shall be furnished to the officer or teacher concerned. The contract shall not be inconsistent with the provisions of the Act and the Statutes for the time being in force in relation to the conditions of service.

Tribunal of Arbitration for Disputes between the University and its Staff.

27. Any dispute arising out of contract between the University and any officer or teacher of the University shall, on the request of the officer or teacher concerned be referred to a Tribunal of Arbitration consisting of one member nominated by the Board, one member

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

nominated by the officer or teacher concerned and an umpire appointed by the (Kuladhipati)¹. The decision of the Tribunal shall be final and no suit shall lie in any civil court in respect of the matters decided by the Tribunal. Every such request shall be deemed to be a submission to arbitration upon the terms of this section within the meaning of the Arbitration Act, 1940, and all the provisions of that Act, with the exception of section 2 thereof, shall apply accordingly.

Statutes.

28. Subject to the provisions of this Act, the Statutes may provide for any matter and shall in particular provide for the following:

- (a) the constitution, powers and duties of the authorities of the University;
- (b) the election, appointment and continuance in office of the members of the authorities of the University, including the continuance in office of the first members and the filling in of vacancies and all other matters relative to those authorities for which it may be necessary or desirable to provide;
- (c) the designation, manner of appointment, powers and duties of the officers of the University;
- (d) the classification and manner of appointment of teachers;
- (e) the constitution of a pension or provident fund and the establishment of an insurance scheme for the benefit of officers, teachers and other employees of the University;

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

- (f) the institution of degrees and diplomas;
- (g) the conferment of honorary degrees;
- (h) the establishment, amalgamation, sub division and abolition of Faculties;
- (i) the establishment of departments of teaching in the Faculties;
- (j) the establishment of abolition of hostels maintained by the University;
- (k) the institution of fellowships, scholarships, medals and prizes;
- (l) the maintenance of a register of Registered Graduates;
- (m) the admission of students to the University and their enrolment and continuance as such;
- (n) the course of study to be laid down for all degrees and diplomas of the University;
- (o) the conditions under which students shall be admitted to the degrees, diplomas or other courses and to the examinations of the University and shall be eligible for the award of degrees and diplomas;
- (p) the conditions of residence of the students of the University and the levying of fees for residence in hostels¹ maintained by the University;
- (q) the recognition and management of hostels not maintained by the University;
- (r) the numbers, qualifications, emoluments and other conditions of service (including the age of retirement) of teachers and salaried officers of the University, and the preparation and maintenance of a record of their services and activities;
- (s) the fees which may be charged by the University for any purpose;

- (t) the conditions subject to which persons may be recognized as qualified to give instruction in hostels;
- (u) the conditions and mode of appointment and the duties of examining bodies; examiners and moderators;
- (v) the conduct of examinations;
- (w) the remuneration and allowances, including travelling and daily allowances, to be paid to persons employed on the business of the University;
- (x) the conditions of the award of fellowships, scholarships, studentships, bursaries, medals and prizes; and
- (v) all other matters which by this Act are to be or may be provided for by the Statutes.
- Statutes: how made?**
29. (1) The first Statutes with regard to matters set out in clauses (a) to (j) of section 28 shall be made by the State Government and a copy thereof shall be laid before each House of State Legislature for fourteen days and they shall be subject to such additions and alterations as may be agreed to by both Houses, but without prejudice to the validity of anything previously done thereunder.
- (2) The Board may from time to time make new or additional Statutes and may amend or repeal the Statutes in the manner hereinafter in this section provided.
- (3) The Academic Council may propose to the Board the draft of any Statute to be Passed by the Board and such draft shall be considered by the Board in its next meeting.
- Provided that the Academic Council shall not propose the draft of any Statutes or of any amendment

- of a Statutes affecting the status, powers or constitution of any existing authority of the University until such authority has been given an opportunity to express its opinion upon the proposal, and any opinion so expressed shall be considered by the Board.
- (4) The Board may approve any such draft as is referred to in sub-section (3) and pass the Statutes or reject it or return in to the Academic Council for reconsideration, either in whole or in part, together with amendments which it may suggest.
- (5) Any member of the board may propose to the Board the draft of any Statute and the Board may either accept or reject the proposal if it relates to a matter not falling within the purview of the Academic Council. In case such draft relates to a matter within the purview of the academic Council, the Board shall refer it for consideration to the Academic Council, which may either report to the Board that it does not approve the proposal which shall then be deemed to have been rejected by the Board or submit that draft to the Board in such form as the Academic Council may approve, and the provisions of this section shall apply in the case of a draft so submitted as they apply in the case of a draft proposed to the Board by the Academic Council.
- (6) A new Statute or additions to the Statutes or any amendment or repeal of a Statute shall require the previous approval of the (Kuladhipati)¹ who may sanction, disallow or remit it for further consideration.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

Regulations

30. (1) The authorities and the Board of the University may make Regulations consistent with this Act and the Statutes--

(a) laying down the procedure to be observed at their meeting and the numbers required to form a quorum;

(b) providing for all matters which by this Act, and the Statutes are to be provided for by the Regulations and;

(c) providing for any other matters solely concerning such authorities and Boards and not provided for by this Act and the Statutes.

(2) Every authority of the University shall make Regulations providing for the giving of notice to the members of such authority of the dates of meetings and of the business to be considered at meetings and for the keeping of a record of the proceedings of meetings.

(3) The Board may Direct the amendment, in such manner or it may specify, of any regulations made under this section or the annulment of any regulations made under sub-section (1) by any authority of the University.

(4) The Academic Council may, subject to the provisions of the Statutes, make regulations providing for courses of study for the various examinations and degrees of the University after receiving drafts of the same from the Board of the Faculty concerned.

(5) The Academic Council may not alter a draft received from the Board of a Faculty but may reject

the draft received or return it to the Board of a Faculty for further consideration together with its own suggestions.

Residence of Students :

31. Students shall reside in accommodation maintained by the University or approved by the (Kulpati)¹ subject to the conditions prescribed.

Delegations of Powers :

32. The Board may, by Statute, delegate to any officer or authority any of the powers conferred upon it by this Act, to be exercised subject to such restrictions and conditions as may be prescribed.

Annual Report :

33. The Annual Report of the University shall be prepared under the direction of the (Kulpati)¹ and submitted by the Board to the State Government a month before the annual meeting at which it is so be considered.

Accounts and Audit :

34. (1) The Annual Accounts and balance-sheet of the University shall be prepared under the direction of the (Kulpati)¹, and all moneys accruing to or received by the University from whatever source and all amounts disbursed or paid shall be entered in the accounts.

(2) The Accounts, and the balance-sheet shall be submitted by the Board to the State Government which shall cause an audit to be carried out by the Examiner, Local Fund Accounts, Uttar Pradesh.

(3) The Accounts when audited shall be printed and

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

copies thereof shall together with the copies of the Audit Report be submitted by the (Kulpati)¹ to the Board which shall forward them to the State Government with such comments as may be deemed necessary.

35. Omitted.

Removal of difficulties :

36. (1) The State Government may, for the purpose of removing any difficulties in relation to the enforcement of the provisions of this Act, by order published in the Gazette--

(2) direct that this Act and any Statute made thereunder shall during such period as may be specified in the order take effect subject to such adaptations whether be way of modification, addition or omission as it may deem to be necessary or expedient; or

(b) direct by whom and in what manner the powers, duties and functions to be exercised or discharged under this Act by an officer or authority of the University shall be exercised and discharged till such officer or authority is duly appointed or constituted; or

(c) make other such temporary provisions as it may deem to be necessary or expedient.

(2) No order made under sub-section (1) shall be questioned in any court of law on the ground that no difficulty as is referred to in the said sub-section existed or was required to be removed.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

THE SCHEDULE (See Section 6-A)

Serial No.	Name of the University	Area within which the University shall exercise jurisdiction for purposes of extension training and research
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1. Govind Ballabh Pant Krishi Evam Prodyogik Vishwavidyalaya.

(a) until the establishment of the Narendra Deo Krishi Evam Prodyogik Vishwavidyalaya and Chandrasheker Azad Krishi Evam Prodyogik Vishwavidyalaya

(b) upon the establishment of the Narendra Deo Krishi Evam Prodyogik Vishwavidyalaya and Chandrasheker Azad Krishi Evam Prodyogik Vishwavidyalaya

2. Narendra Deo Krishi Evam Prodyogik Vishwavidyalaya.

Faizabad, Gorakhpur and Varanasi Divisions.

3. Chandrashekar Azad Krishi Evam Prodyogik Vishwavidyalaya.

Lucknow, Jhansi, Agra and Allahabad Divisions.

¹-Amended under the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974.

GOVERNMENT OF UTTAR PRADESH
KRISHI ANUBHAG-B

No. 5071/XII-8 400(2)/76

Dated 15 Sep., 1976.

In pursuance of the provisions of clause (3) of Article 348 of the Constitution, the Governor is pleased to order the publication of the following English translation of notification no 5071/12-8-400(2)/76 dated September 15, 1976.

NOTIFICATION

No. 5071/12-8-400(2)/76

Dated Lucknow September 15, 1976

In exercise of the powers under sub-section (i) of section 29 of the Uttar Pradesh Krishi Evam Prodyogik Vishwavidyalaya Adhiniyam, 1958 (U. P. Act No. XIV of 1958), as amended from time to time, the Governor is pleased to make the following first Statutes of the Chandra Shekher Azad Krishi Evam Prodyogik Vishwavidyalaya, Uttar Pradesh, Kanpur--

THE STATUTES

STATUTES

**CHAPTER-I
GENERAL**

Definition : 1. In these statutes :—

- (a) 'Academic year' means a twelve month period preferably between July to June during which a cycle of work is completed;
- (b) 'Act' means the Uttar Pradesh Krishi Evam Prodyogik Vishwavidyalaya Adhiniyam, 1958 as amended by the U. P. Universities (Re-enactment and Amendment) Act, 1974;
- (c) 'Section' means a Section of the Act.
- (d) 'Semester' means a division of an academic year which shall ordinarily consist of 16-18 weeks with at least 100-110 effective days subject to such changes as may be made by the Academic Council from time to time. There shall be two semesters in an academic year.
- (e) 'Standing Committee' means the appropriate committee of the Academic Council elected/formed under Statute 11 of Chapter IV of the First Statutes made under Section 28 (a) of the Act."

**CHAPTER-II
OFFICERS OF THE UNIVERSITY**

Section 8 (A) (IX) :

in addition to the officers named in section 8 (A) of the Act, the following shall also be the officers of the University :

- (i) University Librarian.

THE COMPTROLLER

Section 28 (C)

In exercise of the powers and discharge of duties mentioned in section 13, the comptroller shall :

[i] be the custodian of all properties of the University.

[ii] issue notices and maintain the minutes of all meetings of the Board and of any Committee appointed by the Board.

[iii] conduct the official correspondence of the Board.

[iv] Supply to the Chancellor copies of the agenda of the meetings of the Board as soon as they are issued, and minutes of the meetings ordinarily within a month of each meeting.

[v] Collect income and fees and disburse the payments and maintain the accounts of the University.

[vi] Sign all contracts made on behalf of the University; and

[vii] Perform such other duties as may be required from time to time by the Board or Vice-Chancellor.

THE REGISTRAR

Section 14 (5) and section 28 (c)

In exercise of the powers and the discharge of the duties mentioned in section 14, the Registrar shall :

[i] Issue notices and maintain the minutes of the meetings of the Academic Council;

[ii] conduct the official correspondence of the Academic Council;

[iii] be responsible for admission of students to the University including the supervision of the entrance examination;

[iv] have charge of registration of students to the University and maintain a register of all degrees and diplomas conferred by the University; and

[v] maintain a register of Registered Graduates.

DEAN OF STUDENT WELFARE

Section 15 and 28 (c)

The Dean of student Welfare shall in addition to the duties mentioned in section 15 :

[i] organise messing arrangements for students;

[ii] obtain medical advice and assistance for students;

[iii] make arrangements for scholarships, stipends, part-time employments and other such assistance;

[iv] obtain travel facilities for holidays;

[v] communicate with the guardians of students concerning the welfare of the students;

[vi] exercise general control over the physical education programme at University, medical and health services, and

[vii] be responsible for student discipline as specified under Chapter IV.

UNIVERSITY LIBRARIAN

Section 28 (C)

1. The University Librarian shall be a whole time officer of University.

2. It shall be the duty of the University Librarian to maintain all the libraries on the University Campus

and to organise their services in the manner most beneficial to the needs of teaching, research and extension.

3. He shall be directly responsible to the Vice-Chancellor.
4. He shall make an Annual Report to the Vice-Chancellor on the condition and needs of the University Libraries.
5. He shall prepare the annual budget of the University Libraries.

CHAPTER - III

THE BOARD OF MANAGEMENT

1. As nearly as may be, one-third of the members of the Board shall retire every year.
2. The following members of the Board, First constituted, shall serve for the period specified below :

	Year
One representative of Registered Graduates	1
An outstanding woman social worker preferably having back ground of rural advancement	1
An eminent Agricultural Scientist	2
A Progressive Farmer.	2
A distinguished industrialist or Manufacturer having special knowledge of or practical experience in Agricultural development.	2
A livestock breeder.	1
One members of the Legislative Council	3
Two members of the Legislative Assembly	3

CHAPTER-IV

ACADEMIC COUNCIL

Section 16 (2) and 28 (a)

1. The Academic Council shall consist of the Deans of the Colleges, Director of the Agricultural Experiment station, Director of Extension, the Heads of Departments (or persons acting in the foregoing positions), all professors and one person elected by the Board of each Faculty of the University out of the members of the Faculty. The term of members elected by the Board of each Faculty shall be one year. Membership on any standing committee of the Academic Council shall be open to a member of a Faculty and carries with it the privileges of the floor of the Academic council including that of voting, so long as such membership continues.

2. All other officers of the University as listed in the Act and Statutes shall be ex-officio members of the Academic Council.

3. The Vice-Chancellor shall be the presiding officer of the Academic Council but, in his absence or inability to preside, this function shall be exercised by one of the Deans nominated by the Vice-Chancellor.

4. The Academic Council shall hold at least four regular meetings during the academic year on dates to be fixed by it. Special meetings of the Academic Council may be called at any time by the Vice-Chancellor.

5. A special meeting of the Academic Council shall also be convened upon written requisition of one third

of the membership of the Academic Council, and delivered to the Secretary of the Academic Council, such meeting to occur not later than ten calendar days after receipt of such requisition by the Secretary, unless the requisition designates a later date, which shall be the date of the special meeting. Written notice of regular meeting shall be sent to all members at least five days before the meeting. Written notice of a special meeting with a list of the subjects to be considered, shall be sent to all members at least three days before the meeting. Only subjects specifically listed in the notice of a special meeting may be considered at that meeting. A QUORUM for any regular or special meeting of the Academic Council shall consist of one-third of the total membership of Academic Council.

6 Except as otherwise provided in these Statutes, the Academic Council shall determine :

- (i) requirements for admission to the several colleges and other teaching divisions.
- (ii) questions of education policy.
- (iii) relations between colleges, and other teachings divisions.
- (iv) changes in the amount, character or quality of work required for admission to the colleges, and other teaching division, and
- (v) the degree and diploma which shall be awarded and the conditions for their award.

7. The Academic Council shall elect a Committee on Student Discipline which may appoint one or more Discipline Boards on which, unless the Academic

Council determines otherwise, there shall be student representatives.

8. The Academic Council shall recommend candidates for diplomas, degree and certificates to be conferred by the Vice-Chancellor.

9. The Academic Council shall recommend the establishment amalgamation, division or abolition of Faculties or Departments.

10. All new lines of work involving general education policy shall be established upon the approval of the Academic Council except as otherwise provided in the statutes.

11. The Academic Council shall elect annually by ballot from its membership a Committee on (i) Educational Policy (ii) the Library and (iii) Student Discipline and such other standing committee as it may from time to time authorise.

CHAPTER-V

COLLEGE

Section 28 (i)

1. The University may have the following colleges :

- (a) College of Agriculture.
- (b) College of Veterinary Science and Animal Husbandry.
- (c) College of Technology.
- (d) College of Home Science.

2. There shall be a Dean of each college who shall be the Chief Executive and Academic Officer of the College and shall be the Dean of Faculty.

CHAPTER - VI

FACULTIES

Section 17 (i) (2), (3) and Section 28 (b).

1. The University may have the following Faculties :-
 - (a) Faculty of Agriculture.
 - (b) Faculty of Veterinary Science and Animal Husbandry.
 - (c) Faculty of Technology.
 - (d) Faculty of Home Science.
2. Each Faculty shall consist of departments which shall undertake teaching, research and extension in their respective subjects.
3. The Departments under each Faculty shall be as recommended by the Academic Council and approved by the Board.
4. The Board of each Faculty shall be constituted as follows :
 - (i) The Dean of the Faculty, who shall be the Chairman,
 - (ii) Heads of Departments Professors, Associate Professors, and Assistant Professors of the Subjects taught in the Faculty.
 - (iii) Director of the Agricultural Experiment Station.

- (iv) Director of Extension Services.

5. Subject to the provisions of the Act, the Board of a Faculty shall have the following powers :

- (i) Subject to the jurisdictions of the Academic Council as provided in Chapter III, to have jurisdiction in all educational matters falling within the scope of its programmes.
- (ii) to determine its curricula.
- (iii) to appoint its own committees.
- (iv) to elect its own Secretary.

CHAPTER - VII

THE DEANS OF FACULTIES

Section 17 (4) and (7)

1. The Dean of the College shall be the Chief Executive officer of the Faculty responsible to the Vice-Chancellor for its administration.
2. In the absence of the Dean for a period not exceeding three months, a Head of Department nominated by the Dean shall act as Dean.
3. The Dean of a Faculty shall have the following powers and duties :
 - (i) He shall be responsible for the organisation and conduct of teaching, research and extension work of the departments comprised in the Faculty and for that purpose shall pass such orders as might be necessary in consultation with the Head of the Department concerned.

[ii] He shall look into and be responsible for the due observance of the statutes and other regulations relating to the Faculty.

[iii] He shall preside over meetings of the Board of the Faculty.

[iv] Without prejudice to the right of any member to present any matter to the Board of the Faculty, he shall formulate and present policies to the Board of the Faculty for its consideration.

[v] He shall make reports to the Vice-Chancellor on the work of the College.

[vi] He shall supervise the registration and progress of the students in the College.

[vii] He shall be responsible to the Vice-Chancellor for the educational use of the building and rooms assigned to the college and for the general equipment of the college as distinct from that of the separate departments.

[viii] He shall serve as the medium of communication for all official business of the college with other authorities of the University, the students and the public.

[ix] He shall normally represent the college for specific conferences.

[x] He shall prepare the budget of the college in consultation with the Advisory Committee of the College

[xi] He shall be entitled to grant casual leave to the teachers of the Faculty.

CHAPTER - VIII THE DEPARTMENT

Section 28 (i)

1. The Department shall be the primary unit of education and administration. It shall carry on programmes of instruction, research and where appropriate, extension in a particular field of knowledge.

CHAPTER - IX

HEAD OF DEPARTMENT

Section 17 (7)

1. The Head of each Department, who shall hold the rank of Professor, shall be responsible to the Dean of the College for the organizational operations of the Department.

2. The Head of a Department shall have the following powers and duties :

[i] He shall be responsible for the organization of the work of the department for the quality and efficient progress of that work and for the formulation and execution of departmental policies and for the execution of the University and college policies in so far as they affect the department.

[ii] He shall report on the teaching, research and extension work of the department to the Dean of the College;

[iii] He shall have general supervision of the work of students in the department;

[iv] He shall prepare the departmental budget;
 [v] He shall be responsible for distribution and expenditure of departmental funds and for the care of departmental property.

C H A P T E R - X
 DIRECTOR OF AGRICULTURAL EXPERIMENT
 STATION

Section 18 (c)

1. The Director of the Agriculture Experiment Station shall co-ordinate all research in the University in Co-operation with the Deans of the respective Colleges.
2. There shall be a Research Advisory Committee composed of the Vice-Chancellor as Chairman, the Director of the Agriculture Experiment Station as Secretary and the Deans of the Colleges and the Director Extension as members. This Committee shall advise the Vice-Chancellor regarding (a) allocation of fund for research (b) the conditions for accepting grants, and (c) other matters affecting the research programme of the any University.

C H A P T E R - XI
 DIRECTOR OF EXTENSION

Section 28 (c)

1. The Director of Extension shall plan and execute all extension programmes and activities in co-operation with the Deans of the Colleges.

2. There shall be an Extension Committee, such departments as may be recommended by the Academic Council and approved by the Board.
3. The Extension specialist shall hold academic rank and be a member of the staff of one of the departments, but in the carrying on of field activities, shall be under the supervision of the Director of Extension.
4. In accordance with procedure prescribed in these Statutes, the Director of Extension may Propose the appointment of such other supervisory and technical staff members as required.

5. There shall be an Extension Advisory Committee composed of the Vice-Chancellor as chairman, the Director of Extension Services as Secretary, and the Deans of Colleges, and the Director of Experiment Station as members. The Committee shall advise the Vice-Chancellor (a) regarding co-ordination of the University extension programme with State and National Programmes (b) allocation of funds for extension work, and (c) ways and means of increasing the effectiveness of the University's extension programme.

C H A P T E R - XII
 CLASSIFICATION OF THE TEACHERS OF THE
 UNIVERSITY

Section 28 (d) :

2. The Board of Management shall, from time to time determine after considering the recommendation

of the Academic Council in this behalf, the classification of the teaching staff of the University with appropriate designations, i. e. Professors, Associate Professors/Readers, Assistant Professors/Lecturers and the like. The Board shall also have power to alter or modify such classification in any particular case.

2. The teachers of the University shall be employed on a whole-time basis on the scales of pay approved for the University provided that the Proportion of time of the teachers to be devoted to teaching, research and extension of administrative duties should be specified in their contract of employment.

CHAPTER - XIII*

APPOINTMENT OF STAFF

1. (a) All appointment shall be made strictly on the basis of merit.
- (b) In case of direct recruitment to non-teaching posts, 18% and 2% vacancies shall be reserved for scheduled castes and scheduled tribes candidates respectively. In case, suitable SC/ST candidates are not found for selection, the vacancies shall be treated as unreserved and will be filled by general candidates. Such unfilled reserved vacancies shall not be carried over to the next selection.
- (c) In the case of teaching posts there will be no reservation for the candidates of scheduled castes and

* [Chancellors letter E-6053/G. S. (18 GS/83) dt. 4-2-1984]

scheduled tribes. They shall be called for interview, if they fulfil the minimum qualification, even if they are lower in the order of merit and provided other things are found equal, they would be given preference.

(d) A dependent (wife of husband, son, unmarried daughter and widowed daughter) of an employee of the University who meets with untimely death or gets permanent disability during the service period may be appointed on any non-teaching post for which he/she is suitable and fulfils the minimum qualifications, without selection procedure.

WITH THE PROVISO THAT

- (i) The above facility will be given to only the dependents of employees who have put in atleast 3 years continuous service in the University and only if there is no other earning member in the family of the deceased.
- (ii) If there are more than one member in the family of deceased; desirous to get employment, then the appointing authority shall select one of such persons on the basis of suitability particularly considering the interest of the widow and minor members of the family of the deceased.
- (iii) Such appointment shall be made only against an existing vacancy.
2. Appointments to the various categories of posts in the University shall be made as herein after prescribed.
3. No selection for any appointment under these Statutes shall be made except after advertisement of the

vacancy in at least three newspapers having adequate circulation in the country.

4. (a) The Selection Committee for the appointment of a Dean Faculty shall consist of :

- (i) The Kulpati who shall be the Chairman thereof;
- (ii) One Dean of Faculty to be nominated by the Kulpati, who may be from any Agricultural University.
- (iii) One representative to be nominated by the Director General, Indian Council of Agricultural Research, New Delhi.
- (iv) Two experts to be nominated by the Kuladhipati.

(b) The Selection Committee for the appointment of a Director of Agricultural Experiment Station or a Director of Extension shall consist of .

- (i) The Kulpati who shall be the Chairman thereof;
- (ii) The Deans of two Faculties to nominated by the Kulpati;
- (ii) Two experts to be nominated by the Kuladhipati.

(c) The Selection Committee for the appointment of the Head of a Department shall consist of :

- (i) The Kulpati who shall be the Chairman thereof;

(ii) The Dean of the Faculty concerned;

(iii) One Dean of another Faculty to be nominated by the Kulpati;

(iv) Two experts to be nominated by the Kuladhipati.

(d) The Selection Committee for the appointment of a Professor, Associate Professor, Assistant Professor or teacher shall consist of :

- (i) The Kulpati who shall be the Chairman thereof;
- (ii) The Dean of the Faculty concerned;
- (iii) One Head of the Department to be nominated by the Kulpati.
- (iv) Two experts to be nominated by the Kuladhipati.

Provided that if the Kulpati (Vice-Chancellor) is for any reason, not available to participate in any meeting of the Selection Committee constituted under clause (d), then in the case of Associate Professors, Assistant Professors and equivalent Posts, he may, by general or special orders require the Prati-Kulpati (pro-Vice-Chancellor) or the Dean of the Faculty concerned to preside over the Selection Committee and perform functions of the Chairman.

(e) The Selection Committee for the appointment of any other officer of the University whose appointing authority is the Kulpati or the Board, not covered by the preceding clause, shall consist of five persons on the staff of the University to be nominated by the Kulpati, three

of whom shall be of the rank of Deans of Directors or Professors one of whom shall be appointed by the Kulpati as Chairman unless the Kulpati chooses to be Chairman himself.

5. Where the Kuladhipati is satisfied that in the special circumstances of the case a Selection Committee can not be constituted in accordance with the provisions of clause (4) he may direct the constitution of the Selection committee in such manner as he thinks fit.

6. (a) A panel of six or more experts in each subject of study shall be drawn up by the Kuladhipati after consulting the corresponding faculty in Indian Universities or such other academic bodies or research institutions in or outside Uttar Pradesh as the Kuladhipati may consider necessary. Every expert nominated by the Kuladhipati under clause (4) shall be a person whose name is born on such panel.

(b) The panel referred to in sub-clause (a) shall be revised every two years.

(c) Kuladhipati may intimate in specified order a larger number of names of experts than required under clause (4) for serving as his nominees on the Selection Committee. In such a cases on any person whose name appears higher in the specified order not being available for a meeting of the Selection Committee, person whose name appears nearest lower in the specified order shall be requested to serve on the Committee.

Explanation I :

For the purposes of this clause a branch of subject

in which a separate course of study is prescribed for a post-graduate degree shall be a separate subject of study.

Explanation II :

Where the post of teacher to be selected is common to more than one subject of study, the expert may belong to any of such subjects of study.

7. The Selection Committee shall, by majority of its total membership, recommend one or more but not more than three, names for each post to the Kulpati and where more than one names are recommended, the order of preference shall also be indicated.

8. (a) where the Kulpati approves the name or any of the names recommended by the Selection authority, he shall make the appointments, and where such appointment is subject to the approval of the Board or the appointing authority, the Kulpati shall make recommendation to the Board for such approval or appointment as the case may be.

(b) Where the Kulpati does not approve the name or any of the names recommended by the Selection Committee, or as the case may be, the Board does not approve the recommendation of the Kulpati, the post shall be re-advertised.

9. Where the board is the appointing authority or the appointment is to be made subject to the approval of the Board, the Kulpati may after considering the recommendations of the Selection Committee constituted for the

purpose, make temporary appointments to such, posts in the University as cannot be kept vacant without detriment to the work, for a period not exceeding 6 months or till the next meeting of the Board, whichever is earlier. Such appointments shall invariably be placed before the Board at its next meeting for ratification and shall be continued only if approved by the Board.

(i) In case of urgency where the prescribed procedure for filling a post is likely to take considerable time and in the opinion of Kulpati the proper education of students would consequently suffer if immediate action is not taken, he may against the sanctioned strength of staff for a Department fixed by the Board of management, from time to time, make after recording the reasons and circumstances, adhoc appointments of staff upto the level of Assistant Professors for a period not exceeding six months, either on the recommendation of the Dean and the Head of the Department concerned or on the basis of recommendations of a Selection Committee to be constituted by the Vice-Chancellor himself for such a purpose

(ii) Such adhoc appointments made in this manner will automatically cease without any formal notice after the expiry of six months from the date of appointment or the appointment of a person for the relevant position through the process of regular selection, whichever is earlier, and the incumbents holding adhoc appointments made against this provision will not be entitled either to any seniority, increment or any other claim on the basis of

adhoc appointments or to re-appointment only on this ground.

10. Appointments of all other staff not specifically provided for in the Act of these Statutes shall be made by the Kulpati with the approval of the Board except the following posts which may be filled by the Kulpati without reference to the Board namely;

(a) The non-teaching posts carrying a scale the maximum of which does not exceed Rs. 4500/- including those which are filled by obtaining services of a person on deputation for a period upto three years from a regularly constituted service of State or Central Government or an autonomous body constituted by the State or Central Government. The upper limit of Rs. 4500/- will be subject to alteration from time to time, by the resolutions of the Board of management, on the basis of rationalisation or enhancement occurring on the basis of the decision of the Government.

(b) The posts for which the Kulpati is the appointing authority under the provisions of the Act.

11. The posts of teachers falling vacant on account of leave/lien vacancies/retirement for periods varying from 3 months to 2 years may be filled through adhoc appointment by the Vice-Chancellor from amongst the persons working in the lower category on the basis of seniority subject to rejection of unfit with the condition that such adhoc appointment shall not exceed 6 months at a time and further with the clear understanding that the

incumbent will have to revert to his original post on the expiry of the adhoc appointment. However, such appointment will not in any circumstances last for more than 2 years.

CHAPTER-XIV
INSTITUTION OF DEGREES AND DIPLOMAS ;

Section 28 (f)

1. The University shall, subject to the conditions to be laid down by the Academic Council and approved by the Board, grant the following degrees and diplomas.

- (i) Bachelor of Science (Agriculture and Animal Husbandry.)*
- (ii) Bachelor of Veterinary Science and Animal Husbandry.
- (iii) Bachelor of Technology (Agricultural Engineering).
- (iv) Bachelor of Technology (Civil Engineering).
- (v) Bachelor of Technology (Electrical Engineering).
- (vi) Bachelor of Technology (Mechanical Engineering)
- (vii) Bachelor of Science (Home Science).
- (viii) Diploma in Home Science.

2. The University shall, subject to the conditions to be laid down by the Academic Council and approved by the Board grant the following post-Graduate Degrees :-

* Chancellor's notification No. E-3406/G. S. dt. 21-7-1981.

- (i) Master of Science (Agriculture).
- (ii) Master of Veterinary Science.
- (iii) Master of Technology (Agriculture Engineering).
- (iv) Master to Technology (Civil Engineering).
- (v) Master of Technology (Electrical Engineering).
- (vi) Master of Technology (Mechanical Engineering).
- (vii) [Doctor of Philosophy]*

3. The University shall, on the recommendation of the Academic Council and approval of the Board of Management, withdraw any degree or diploma granted by it from a person on the following grounds :-

- (a) Conviction by a Court of law for an offence which in the opinion of the Academic Council and the Board of Management is a serious offence involving moral turpitude;
- (b) Willful default in the payment of University dues, provided that before making such a recommendation the person concerned shall be given an opportunity to show cause against proposed withdrawal.

CHAPTER-XV
HONORARY DEGREES

Section 28 (g)

1. The Board shall subject to confirmation by the

*Chancellor's notification No. E-3406/G. S. dt. 21-7-1981.

Chancellor have power to confer Honorary Degree and other academic distinctions on the recommendation of the Academic Council.

2. All proposals for the conferment of Honorary Degrees shall be made to a Committee consisting of the Vice-Chancellor and the Deans of faculties and, if accepted by the Committee, shall be placed before the Academic Council and the Board for approval before submission to the Chancellor for confirmation.

CHAPTER-XVI

FELLOWSHIPS, SCHOLARSHIPS, MEDALS AND PRIZES :

Section 28 (k) :

The Board shall award Fellowships, Scholarships, Medals and Prizes on recommendation of the Academic Council which may make such recommendations either on its own initiative or on recommendations from any of the Board of Faculties.

CHAPTER XVII

HOSTELS.

Section 28 (j)

1. The Board shall, on the recommendation of the Vice-Chancellor, establish hostels for all students of the University.

2. No student of the University shall be permitted to reside outside the hostels maintained by the University except with the permission of the Vice-Chancellor on the recommendation of the Dean of the Student Welfare.

3. No Hostels shall be abolished without the approval of the Board.

CHAPTER-XVIII

PROVIDENT FUND

Section 28 (e)

1. In these Statutes :-

- (a) "Salary," means monthly salary, and includes all fixed monthly allowances, by way of pay, acting or personal allowances, but does not include any other allowance.
- (b) "Servant" means every whole-time officer or servant of the University, other than one whose services have been lent to the University by Government or who is on leave from a Govt. post; appointed substantively by the University against a permanent post or temporarily against a temporary/permanent post either in the University itself or in any scheme running under the University.
- (c) "Subscriber" means a servant on whose behalf a deposit is made under these statutes.
- (d) "Saving Bank" means the post Office Saving Bank/State Bank Savings Fund.

(e) "Interest" means the interest which is paid on a deposit in the Post Office Savings Bank/ State Bank Savings Bank, as may be determined from time to time for deposit in the Post Office/State Bank Savings Bank.

(f) "Dependent" means any of the following relations of a deceased subscriber to a Provident Fund, viz, a wife, husband, parent, child, minor brother, unmarried sisters and deceased son's widow and child, where no parent of the subscriber is alive, a paternal grandparent.

*2. Every servant of the University shall subscribe to the provident Fund at the rate of 8% of his salary for which an account will be opened at the Savings Bank. However the subscriber is allowed to contribute to the extent of 15% of his salary; but the rates of contribution by the University will remain as prescribed. The deduction shall be made by the University upon every salary bill presented. In the calculation of this deduction fractions of rupee shall be omitted. Subscriptions by the subscriber, when on leave on less than full pay, will be optional. The amount so deducted together with the contribution by the University under clause 3 below will be deposited in the Saving Bank. The payment in respect of the monthly deductions and contributions shall so far as possible, be made into the bank within two days of the receipt of the money, in order that interest may accrue. The following procedure will be adopted :-

* [Approved by the Chancellor vide letter No. 1629/CS dated 7-5-1981.]

The post office/State Bank of India will open individual accounts for all the subscribers to the Provident Fund, the University will arrange that all sums to be credited to these accounts shall be sent to the Post Office/State Bank of India accompanied by :

(a) the Post Office/State Bank Savings Bank Pass Book and
(b) a list in the Form No. 1 appended to these Statutes showing in detail the amount to be credited to each account.

3. The University shall make a contribution at the rate of 12% in the case of subscribers drawing a salary of Rs. 300/- or less, 10% in the case of subscribers drawing a salary of more than Rs 300/- but not exceeding Rs. 1000/- and 8% in the case of subscribers drawing a salary over Rs. 1000/-.

4. (i) Investment in the Post Office cash certificate or in Government securities, Bank Fixed Deposits through the Post Office/State Bank of India of the amount to the credit of a subscriber in his Provident Fund is also permissible, if the subscriber so desires, on the condition that no security/F. D. R. of the Bank face value of less than Rs. 100/- is purchased at one time and that securities/F. D. R. are kept in the custody of the Accountant General P. & T./State Bank of India and the custody receipt is kept with the Comptroller.

(ii) The Post Office cash certificates/State Bank Fixed Deposit Receipts, Government Secu-

rities, if purchased shall remain in the custody of the Comptroller.

5. Subscribers to the P.F. on whose behalf accounts are opened at the Post Office/S.B.I. under the provisions of these Statutes, will not be deprived of their right to open ordinary private accounts in the Post Office/S.B.I. or to purchase Post Office Cash certificates or Govt. Securities or F.D.R. through the Post Office/State Bank of India.

6. The Board may, under such conditions as may be laid down by it, permit the payment of premia on life assurance policy or policies on the life of the subscriber out of his personal subscription to the Provident Fund account under clause 2 above. The amount to be deposited in the Post Office in the Provident Fund Account of the subscriber shall be reduced to the extent of such premia.

7. Withdrawal will be permitted when a subscriber's services in the University come to an end by his retirement, resignation, death or otherwise, provided that :-

(i) No Servant whose services have been dispensed with for what, in the opinion of the Board is gross misconduct, shall be, entitled to receive the amount of the contributions made by the University on his behalf and the interest thereon.

(ii) No servant shall be entitled to receive the amount contributed by the University on his behalf and the interest thereon unless he had been in the service of the university, at least 36 months from the date he has been allowed

to subscribe to the Provident Fund and has been permitted to resign his appointment.

Note :- Any contribution and interest thereon withheld under the Statute shall belong to the University and shall be credited to the University account.

8. In the case of service illness of a subscriber or his dependent, purchase of site for building, erection of and repairs to subscribers own buildings, obligatory expenses on a scale appropriate to the subscriber's status which by customary usage, he is to incur in connection with the marriages, funerals and other ceremonies of persons actually dependent on him, the Comptroller may permit a subscriber to draw temporarily out of the fund from the amount subscribed by him, and the interest thereon, such amount as the Comptroller may deem fit, provided that the sum advanced shall not exceed six month's pay of the subscriber or fifty percent of the sum subscribed by the subscriber, with the interest accumulated thereon, whichever is less. The Vice-Chancellor may, however, in exceptional cases sanction the amount of loan over and above the limit, provided that the sum so advanced shall not exceed seventy five percent of the sum subscribed by the subscriber.

Note :- The amount advanced under this Statute shall be such a sum as is divisible into twenty four equal amounts in whole rupees.

9. The amount advanced under clause 8 shall be refunded to the fund by twenty four equal monthly instalments. A subscriber may, however, at his option make payment in less than 24 instalments or may repay

two or more instalments at the same time. Recoveries will be made monthly commencing from the first payment of a full month's salary after the advance is granted. The instalments will be paid by compulsory deduction from salary or leave salary and will be in addition to the usual subscription.

10. (i) Each subscriber must file in the office of the University a declaration in the Form II appended to these Statutes, showing how he wishes the amount of his accumulation in the fund to be dispensed in the event of his death or becoming insane.

Provided that if the subscriber has got dependents, he shall not be permitted to nominate any outsider.

(ii) The subscriber may, from time to time, change his nominees by a written application duly witnessed, to the Comptroller of the University. A register of such nominees shall be kept in the University office.

11. Any sum, standing to the credit of any subscriber to the fund at the time of his death and payable to any dependent of the subscriber or to such person as may be authorised by law to receive payment on his behalf shall, subject to any deduction authorised by the Statutes, vest in the dependent and shall be free from any debt or other liability incurred by the deceased or incurred by the dependent before the death of the subscriber.

*12. Non-refundable advance can be sanctioned to those Government Employers/Officers who have been absorbed in the University service, out of the amount transferred to their C. P. Fund Account from their G. P. Fund Account on the same terms and conditions as are applicable to the sanction of such advances to State Government Employees."

FORM I

Month of _____

Account number as in the pass book	Name of Subscriber	His Sub-cription	Contri-bution by the Univer sity	Amount of advance refunded	Total
1	2	3	4	5	6

Chandra Shekar Azad
Krishi Evam Prodyogik Vishwavidyalaya
Kanpur

FORM II

(For _____ Subscriber)

I hereby declare that in the event of my death or on my becoming insane, the amount of my credit in the Provident Fund shall be distributed among the persons mentioned below in the manner shown against their names : -

Name and address of the nominee or nominees.	Relationship with the subscriber	Whether major or minor (if minor state date of birth)	Amount of share of deposit.
1	2	3	4

Date : _____
 Signature & Designation of
 Subscriber

Two witnesses to the Signature of the subscriber.

1. Name _____
 Occupation _____
 Address _____
2. Name _____
 Occupation _____
 Address _____

CHAPTER-XIX

Section 11 & Section 28 (c)

ELECTION OF A REPRESENTATIVE OF THE BOARD OF MANAGEMENT OF THE UNIVERSITY TO SERVE ON THE COMMITTEE CONSTITUTED TO RECOMMEND A PANEL OF THREE PERSONS FOR APPOINTMENT AS VICE-CHANCELLOR.

1. When a vacancy occurs or is likely to occur in the Office of the Vice-Chancellor, the Board of Management shall in one of its meetings, elect, by simple majority of the members present and voting one of its members as it representative to serve on committee to be constituted in pursuance of Section 11 (1) of the Act for recommending the panel of names to the Chancellor for appointment as Vice-Chancellor

2 In case the vacancy is likely to occur due to expiry of the term of a Vice Chancellor such election

should ordinarily be made three to six months before such date of expiry.

3. The procedure for dealing with this item of the Agenda will be the same as that in respect of any other item of the agenda, except that the Vice-Chancellor shall not attend the meeting when this item is considered by the Board.

C H A P T E R - X X

EMOLUMENTS TERMS AND CONDITIONS OF SERVICE OF THE VICE-CHANCELLOR

Section 11 (4)

(a) The Vice-Chancellor shall be appointed in the manner laid down by the Statutes and unless otherwise determined by the State Government, by the general or special order in that behalf, shall receive a salary of Rs. 3000/- per mensem and shall also be eligible to receive dearness allowance at the rates admissible from time to time to the Officers of the State Government, getting same pay. City Compensatory Allowance or any other allowance shall not be admissible to the Vice-Chancellor.

In case of appointment of an I. A. S. Officers on deputation as Vice Chancellor dearness allowance at the rates admissible to the officers of All India Service shall be payable to him. Similarly in case of appointment of a State Government Officer on deputation, dearness allowance at the rates admissible in the State Government shall be payable and in case of appointment

*Chancellor's notification No. E-6273/G. S. dt. 31-10-1984.

after retirement, the dearness allowance at the same rates shall be payable which is admissible from time to time to a State Government Officer receiving pay of Rs. 3000/- per month. The Vice-Chancellor shall, in addition, be entitled to free residence or Rs. 250/- per month in lieu thereof. The grounds of Vice-Chancellor's residence shall be maintained by the University."

(b) The Vice-Chancellor shall not be entitled to benefits of the University Provident fund.

(c) The Vice-Chancellor shall be entitled to earn leave on full pay for 1/11th of the period spent on active service.

In addition to the leave noted above, the Vice-Chancellor shall be entitled, in case of illness or on account of private affairs, to earn leave Without pay for a period not exceeding 3 months during the period of his three year tenure, provided that leave taken without pay may be subsequently transferred into leave on full pay to the extent to which leave may have become due.

(d) The Vice-Chancellor will not have to enter into a written contract as required under section 26 (2) of the Act.

By Order

Kripa Narain Srivastava

Ayuki Eoam Sachiv.

CHAPTER-XXI*

NUMBER, QUALIFICATIONS, EMOLUMENTS AND OTHER TERMS AND CONDITIONS OF SERVICE OF EMPLOYEES OF THE UNIVERSITY OTHER THAN THE VICE-CHANCELLOR

Section 28 (r)

1. Number and qualifications of employees of the University.

- (a) Number of teachers in each department and their qualifications shall be as recommended by the Academic Council and approved by the Board of management.
- (b) The number of other salaried employees of the University and its farm and their qualifications shall be as recommended by the Vice-Chancellor and approved by the Board.

2. Emoluments

(a) The emoluments of the academic staff shall be such as may be approved by the Board of Management on the basis of the recommendation of the U.G.C., provided that no grants to meet any portion of the emoluments shall be admissible from the State Government unless their prior written approval to the proposed emoluments is obtained by the Vice Chancellor and placed before the Board. Academic staff shall

* Approved by the Chancellor vide Letter No. E-3631/GS dated Sept. 7, 1981.

include Professors, Associate Professors, Assistant Professors and instructors and such other categories as may be recommended by the U.G.C. / I. C. A. R. and accepted by the State Government.

(b) Emoluments of other employees of the University shall be as recommended by the Vice-Chancellor and approved by the Board. ✓

✓(c) Save as may be otherwise provided in the Act, or the statutes, the fixation of salary of the employees in the University shall in the case of :—

(1) Officers and Teachers-rest with the Board of Management.

(2) Other employees with the Vice-Chancellor of the University.

(d) The Board of Management or the Vice-Chancellor, as the case may be, shall have the power to sanction a higher start than the minimum of the pay scale, accelerated increment Allowance etc. as they deem fit.

✓(e) The Board of Management shall in special cases have the power to create a post not covered by the above provisions. ✓

3. Conditions of Service, Appointment, Suspension, Removal and Control :—

(a) Contract of Service :—Except in cases of Government Servants on deputation, all employees of the University shall be required to enter into a written contract in accordance with the provisions under section 26 (2) of the Act in the form prescribed

Dec 16 (13)

(b) Every person appointed on probation against a permanent post, shall be medically examined at the cost of the University, in the manner prescribed by the University.

(c) Probation.

(i) Every employee of the University, on his first appointment against a permanent post, shall be on probation.

(ii) The period of probation shall ordinarily be two years unless the appointing authority has fixed it at less than two years. In such cases it may be extended from time to time, but in no case, shall exceed the period of two years.

(iii) At the end of the probation period, the employee may be confirmed provided his work and conduct are found to be satisfactory. If he is not confirmed, his services may be terminated.

Provided that no such order of termination shall be passed except after notice to the employee concerned giving him an opportunity of explanation in respect of the grounds on which his services are proposed to be terminated.

Provided also that if a notice is given before the expiry of the period of probation or during the extended period of probation, as the case may be, the period of probation shall stand extended until the final order of Board of Management/Vice-Chancellor, as the case may be are communicated to the employee concerned

(d) (i) Save as may be otherwise provided in the Act or the Statutes, appointment to and

removal from office or any other kind of punishment, including the authority to withhold increment of employees of the University, shall rest with the appointing authority.

(ii) If the order of punishment is (1) by the Vice-Chancellor, the person affected shall have the right to appeal to the Board of Management and (2) by the Board of Management, the person affected shall have the right to request for a review by the Board subject to the provision under Section 27 of the U. P. Agricultural University Act.

(e) After confirmation, the services of an employee of the University can be terminated only on the following grounds.

(1) mis-conduct including disobedience of the orders of the appropriate authority.

(2) Commission of any act which in the opinion of the Board involves moral turpitude.

(3) Mis-appropriation of the funds or property of the University.

(4) Corruption.

(5) Physical and mental unfitness; and

(6) Abolition of post.

(f) Every employee against whom disciplinary action is intended to be taken shall be given an opportunity of making a representation in writing and, if the

authority dealing with the disciplinary action, considers it necessary, also in person.

(g) The appointing authority can suspend an employee if he is considered to be guilty of any conduct requiring enquiry.

During the period of suspension, the employee shall be entitled to get one-third to one half of his pay (including allowances) last drawn at the discretion of the sanctioning authority. However if the case is not decided within six months, and the suspended employee is not responsible for the delay, the shall be entitled to get three fourth of his pay (including allowances) thereafter during the period of suspension.

(h) When an employee, who was suspended, is finally reinstated, he shall get full pay unless the authority concerned has expressly ordered a deduction to be made for the suspension period as a punishment.

(i) A suspended person shall not be entitled to any leave for the period of suspension.

(j) An increment shall ordinarily be drawn as a matter of course but the concerned authority may withhold increment if the conduct or the work of the employee has not been satisfactory.

(k) where an efficiency bar has been prescribed in a time scale of pay, the increment next above the bar shall not be given without the specific sanction of the authority concerned.

(l) The employee shall devote his whole time to the service of the University and shall not engage in any trade or business or take active part in politics.

(m) The employee during the period of service of the University can apply for a job outside the University without restriction on number of such applications subject to the following conditions : —

(i) Staff members are not permitted to apply for a job outside the University directly. Such applications shall be submitted to the Vice-Chancellor through proper channel for onward transmission.

(ii) All such applications should reach the office of the Vice-Chancellor well in time.

(iii) In the event of his decision to take appointment elsewhere he may be allowed to take such appointment for a period not normally exceeding two years, and his lien be maintained in the University for the said period.

(iv) The vacancy may be filled by making an appointment or else the immediate subordinate on the staff be entrusted to discharge the functions of the vacant post in addition to his own duties for which he may be allowed such allowances as may be decided by the Board.

4. Service Records (Character Rolls)

The records of service and activities of the employees of different categories shall be maintained in the Vice-Chancellor's office in the manner prescribed by the Vice-Chancellor. Adverse remarks entered in the service record or character roll shall be communicated to the employee in writing.

5. Leave Rules

The statutes relating to leave shall apply to all employees of the University except those Government servants whose services have been placed at the disposal of the University on foreign service.

(a) **Right to Leave** :-Leave cannot be claimed as a matter of right and when the exigencies of service so demand leave of any description may be refused or the employee may be compulsorily recalled from leave by the sanctioning authority.

(b) **Earning of Leave** :-Leave shall be earned by period spent on duty.

(c) **Commencement and Termination of Leave**
Leave ordinary begins from the date on which leave as such is actually availed of and ends on the day preceeding on which duty is resumed or if duties are relinquished or resumed in the afternoon the leave shall commence or end respectively on the following days. Sunday or other holidays of University vacation may be prefixed as well as suffixed to leave with the permission of granting authority.

(d) The power of granting all kinds of leave except casual leave to officers of the University and Teachers will rest with the Vice-Chancellor and in the case of other employees with the Sectional Heads. Subject to such general or specific instructions as may be given by the

Vice Chancellor, the Dean, Directors, Sectional Heads may also sanction earned leave upto 30 days to the employees upto the rank of Assistant Professors. Casual leave to the Deans, Directors and officers of the University will be sanctioned by the Vice-Chancellor and to other members including teachers by the Dean, Directors and Sectional Heads concerned.

(e) Following kinds of leave shall be admissible :-

1. Casual Leave
2. Earned leave
3. Half-average pay leave
4. Extraordinary leave
5. Maternity leave
6. Medical leave

1. **Casual leave** :-An employee of the University shall be eligible for 14 days casual leave in each calendar year. This leave cannot be carried over to the next year. Sundays, holidays and non-working days falling during the period of casual leave shall not be counted as casual leave.

2. **Earned leave** :-An employee of the University shall earn leave on full pay in respect of period spent on duty and the earned leave admissible to such an employee shall be one eleventh of the period spent on duty, provided that when the total of his earned leave amounts to one hundred and eighty days he shall cease to earn such leave. Provided further that the maximum period of earned leave that may be granted at a

time shall be one hundred and twenty days if spent in Asia, and further that earned leave may be granted exceeding a period of one hundred and twenty days but not exceeding one hundred and eighty days if the portion thereof is spent outside Asia, but the period of such leave spent in India shall not, in the aggregate, exceed the limit of one hundred and twenty days.

3. **Half average pay leave** :-All the employees of the University shall be entitled to leave on half-pay upto one twenty second of the period spent on duty.

4. **Extra-ordinary leave** :-In case of genuine necessity and when no other leave is due, leave without pay may be granted subject to the conditions to be specified at the time of granting the leave.

5. **Maternity leave** :-The female employees of the University shall be entitled to six weeks maternity leave at the time of delivery of child. This will be in addition to all other leaves available.

6. (a) **Leave on a Medical Certificate for permanent Employees** :-Permanent employee of the University may be granted leave on Medical Certificate not exceeding 12 months in all during his entire service. The leave on medical certificate together with earned leave, if any, shall not exceed eight months at a time. Such leave shall be given on production of a certificate from such medical authority as the Vice-Chancellor may be general or special order, specify in this behalf and for a period not exceeding that recommended by such medical authority.

Leave on medical certificate will be admissible to permanent employees subject to the condition that no leave may be granted under this statute unless the authority competent to sanction leave is satisfied that there is a reasonable probability that the University employees will be fit to return to duty on the expiry of the leave applied for.

(b) **Leave on Medical Certificate for temporary employees** :-A temporary employee of the University may be granted leave on medical certificate not exceeding four months in all during his entire service. The leave on medical certificate together with earned leave, if any, shall not exceed eight months at a time. Such leave shall be given only on production of certificate from such medical authority as the Vice-Chancellor may, by general or special order, specify in this behalf and for a period not exceeding that recommended by such medical authority.

Leave on medical certificate will be admissible to temporary employees subject to the following conditions :-

1. The post from which the University employee proceeds on leave is likely to last till his return to duty.
2. No leave may be granted under this Statute unless the authority competent to sanction leave is satisfied that there is a reasonable probability that the University employee will be fit to

return to duty on the expiry of the leave applied for.

(c) The Board of Management may, in special cases, decide to send any of its academic staff for special study of research abroad or to any place in Indian on such terms and conditions as it considers fit.

6. Study Leave :-

The study leave to teachers going for training shall be governed as follows :-

(a) He shall be entitled to leave on full pay for the period of earned leave that may be due to him.
 (b) The rest of the period of training shall be on half pay.

(c) The incumbent going for training shall be required to sign a bond for a period of 3 years, if he goes for a period of less than one year and a bond for 5 years if he goes for more than one year.

(d) A substitute will be appointed, if necessary.

(e) On return from the training he will be paid the salary which he was getting at the time of proceeding on leave together with the normal increments due during the period of training.

(f) The incumbent will be allowed to contribute towards provident fund as permissible under rules as if he was drawing full salary. The University's contribution will also be made provided he contributes his due share.

(g) No body will be allowed 'Study Leave' more than once through out his service.

*7. Age of Retirement

The age of super-annuation for all classes of employees of the University shall be 60 (sixty) years. In no case extension or re-employment will be given to any of its employees.

8. Travelling and Halting Allowances

Section 28 (w)

1. (i) When an officer or a servant of the University travels on University business, the rates of travelling and halting allowances admissible to him will be the rates prescribed by the Uttar Pradesh Government under the Financial Handbook, Volume-III, for a Government servant drawing the same pay.

(ii) The Vice-Chancellor may, in the interest of the University and after fully satisfying himself about the genuineness and exigency of the situation, authorise any employee to travel by air.

*Chancellor's notification No. 17490/GS dt. November 27-1981.

2. The University employees be allowed mileage allowance while travelling by a University vehicle at the same rates at which it is admissible to a Government servant.
3. No travelling allowance shall be payable by the University for any journey if the expenses for the same have been paid by any other source.
4. In any case not covered by these Statutes, the Board of Management shall decide what allowance shall be payable.

*CHAPTER - XXIII**

ADMISSION OF STUDENTS TO THE UNIVERSITY AND THEIR ENROLMENT AND CONTINUANCE AS SUCH.

Section 28 (m)

1. (i) Candidates shall be admitted every year to various courses offered by the University in accordance with the regulations formed by the Academic Council.
- (ii) The number of students to be admitted in various courses shall be determined in advance by the Academic Council.

* Approved by the Chancellor vide letter No. 18903/G.S. dated January 20, 1981.

- (iii) Admission requirements to various courses shall be governed in accordance with regulations framed by the Academic Council.
 - (iv) Subject to reservations, concessions/weightage as may be allowed from time to time, the manner of selection for admission shall be by merit on the basis of marks obtained at the qualifying examination or by written competitive test as may be adopted by the University from year to year and published in the Prospectus/Information Bulletin.
2. (i) The Kulsachiv shall maintain a register of all student, reading for a degree or diploma of the University.
 - (ii) The Register shall contain, apart from other information, the following essential particulars, in respect of each student :
 - (a) The name of the student in full (in Block Capitals).
 - (b) Name of examinations passed, the institutions from which and the year in which passed.
 - (c) Date of birth as recorded in the High School Certificate or equivalent.
 - (d) The year of admission to and of leaving any college.
 - (e) Every pass or failure in a University Examination.

3. In case of students joining this University on migration from some other University, registration shall be effected only after migration certificates are submitted.
4. The enrolment of students will be done by registration at each academic session/semester. A candidate shall be considered as enrolled only when he has paid the prescribed fee and has been duly registered by the Kulsahiv.
5. The Identity number of a student shall be the University Registered/Enrolled number during the course of study under the University.
6. The continuance of a student in the University shall depend upon satisfactory conduct, keeping up certain level of academic performance, class attendance and requirements of discipline as prescribed or as may be prescribed in the Regulations and also on regular payment of dues of the University.

*CHAPTER - XXIV**

COURSES OF STUDY FOR DEGREES AND DIPLOMAS OF THE UNIVERSITY.

Section 28 (n)

1. (i) The courses of studies for various courses shall be such as may be laid down by the Academic Council from time to time.
- (ii) The authority to alter a particular course of study shall also lie with the Academic Council.
- (iii) While adopting or altering the courses of studies, the Academic Council shall take into consideration the recommendations of the respective Boards of Faculties.
- (iv) Each course shall carry credits as approved by the Academic Council. The credit rating of each course shall be such as may be prescribed in the Regulations. The actual requirement for various degrees and diplomas of the University shall be fixed in terms of minimum credit requirements made up of approved courses.
- (v) In addition, the Academic Council may prescribe a thesis by research as part of the require-

* [Approved by the Chancellor vide letter No. 18903/GS dated January 20, 1981.

ments for any of the degrees or diplomas of the University. Details of such requirement shall be such as may be laid down in the Regulations

(vi) The research work for the degrees and diplomas of the University may be completed at the University or in an institution approved for the purpose by the Academic Council. Where the research has been conducted in an institution other than the University, it may be submitted as a thesis to the University in partial fulfilment of the degree or diploma concerned.

*C H A P T E R - X X V **

CONDITIONS UNDER WHICH STUDENTS SHALL BE ADMITTED TO THE DEGREES, DIPLOMAS OR OTHER COURSES AND TO THE EXAMINATIONS OF THE UNIVERSITY AND SHALL BE ELIGIBLE FOR THE AWARD OF DEGREES AND DIPLOMAS :

Section 28 (o)

1. The conditions under which students shall be admitted to the degrees, diplomas and other courses shall be such as may be laid down in the Regulations.
2. Detailed procedure of examination and conditions of eligibility for the award of degrees and diplomas shall be as laid down by the Academic Council in the Regulations.
3. (a) Degrees and diplomas shall be conferred either at a convocation or otherwise and may be received in person or in absentia. A special convocation may be held, if necessary, with the prior approval of the Kuladhpati.
- (b) Procedure of holding and conducting convocations and other requirements shall be as may be prescribed by regulations from time to time.

* Approved by the Chancellor vide letter No. 1 8903/G.S. dated January 20, 1981.

CONDITIONS OF RESIDENCE OF THE STUDENTS OF THE UNIVERSITY AND THE LEVYING OF FEES FOR RESIDENCE IN HOSTELS MAINTAINED BY THE UNIVERSITY :

Section 28 (p)

1. Subject to the approval of the Board of Management, the Kulpati shall, on the recommendation of Dean of Student Welfare, determine by framing rules regarding the conditions of residence of the students of the University, provision of cafeteria and other food services, observance of discipline in the hostels and colleges and other allied matters.
2. Admission to and continuance in the hostels shall be restricted to the registered students of the University in accordance with the rules framed in this behalf by the Kulpati subject to the approval of the Board on the recommendation of the Dean of Student Welfare.
3. The Kulpati, subject to the approval of the Board shall determine, by rules framed on the recommendation of the Academic Council, extension of the Advisory system to the hostels and the role and the functions of the academic staff in this connection.

* Approved by the chancellor vide letter No. 18903/G. S. dated January 20, 1981.

4. (a) Any boarder violating hostel discipline, disobeying the instructions of hostel authorities, found guilty of immoral conduct or disorderly behaviour or taking recourse to ragging may be removed from the hostel under the orders of Dean of students welfare with the concurrence of the Dean of the Faculty concerned. Before passing such orders, the concerned boarder may be given an opportunity to show cause why he should not be removed from the hostel.
- (b) When a student is removed from the hostel under the provisions of sub para (a) supra, the shall also be liable for expulsion from the college, the nature and gravity of offence so warrants, under the orders of the Kulpati
5. Any loss or damage caused to the hostel/University property by any student shall be recovered from the person responsible for such loss or damage and in case such loss or damage is caused by the concerted action of a group of students and it is difficult to identify the offenders who directly caused such loss or damage, collective fine may be imposed on all of them under the orders of the Kulpati.

CHAPTER - XIII*

RECOGNITION AND MANAGEMENT OF HOSTELS
NOT MAINTAINED BY THE UNIVERSITY.**Section 28 (q)**

1. In the event of noon-availability of accommodation in the hostels maintained by the University, students may also be permitted to reside at such privately maintained places as would provide living comforts sanitation and proper atmosphere of study.
2. Such residences shall be inspected by the Dean of Students Welfare who shall make necessary recommendations to the Kulpati in regard to the suitability.
3. The Dean of Students Welfare shall issue a formal certificate of recognition to the persons maintaining the building as a hostel or a lodge for residence of students, after obtaining the approval of the Kulpati. The Certificate shall be displayed properly in the premises
4. The Dean of Students Welfare shall pay frequent visits to these places to satisfy himself that the minimum conditions in regard to residential comforts, sanitation and atmosphere for study are observed and maintained by the owners and the students.

5. A list showing the location, nature and cost of accommodation available in the recognised places shall be maintained in the office of the Dean of Students Welfare for the guidance of students.

6. The Dean of Students Welfare shall maintain a register containing up-to-date list of the residential address, room number etc. of each student of the University living in private recognised hostels.

* Approved by the Chancellor vide letter No. 18903/G. S. dated January 20, 1981.