

**Criterion VII–Institutional Values and Best Practices**

**(100)**

**Key Indicator - 7.1 Institutional Values and Social Responsibilities**

**(50)**

Metric No.		Weightage
	<b>Gender Equity</b>	
<b>7.1.1 Q1M</b>	<p><b><i>Institution has initiated Gender audit and measure for the promotion of gender equity</i></b> (Describe the gender equity &amp; sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words)</p> <p><b>Yes, the institution has initiated gender audit and measures for the promotion of gender equity.</b> Women and girls of the university are provided an atmosphere where they can realize freedom and full security. University provides equal opportunity to girls &amp; boys for participation in education, sports, youth festival/cultural activities and expressing their thoughts and views in university magazine.</p> <p><b>Gender audit Report:</b> The university conducted gender audit in 2022-23. The percentage of females amongst faculty, non teaching staff as well as students was calculated for the last few years. To get feedback from the students on issues related to gender equity, equal opportunities and facilities in the university, google forms were circulated and data analysed to compile the gender audit report.</p> <p><b>Gender sensitization</b></p> <p>The university promotes gender-sensitization. The students are sensitized about gender issues and equality, at the beginning of each academic session through <b>orientation programme</b>. Articles related to gender sensitization are displayed on notice boards for students in different colleges. There is an anti ragging committee in the university, with the Chairman WCC as its permanent member, for counseling and addressing any cases of ragging. The university is having dedicated <b>Mahila Adhyayan Kendra</b> on campus and KVKs through which the women empowerment activities and gender sensitization programmes are regularly organized.</p> <p><b>ICC policy:</b> The university has its own approved ICC policy.</p> <p><b>Measures for safety and security</b></p> <p>CCTV cameras are installed on campus including the gates of girls' hostels. Girls' hostels are guarded by <b>female security guards for 24 hrs</b>. Women Helpline number are displayed in the university. Senior female faculty members from the university are given the responsibility as hostel warden for girls. Care takers are also appointed in the hostels. <b>Hostel leaving /outgoing permission slips</b> are also maintained in the girls' hostels along with a designated visitors' entry register. The university is</p>	<b>5</b>

having **Discipline Committee and an Anti ragging committee.**

**The university has a Women complaint committee (WCC)** constituted as per UGC guidelines for the redressal of complaints related to sexual harassment at work place and is working successfully. The Committee is an advisory body constituted for the redressal of complaint related to sexual harassment at work place (as per the provisions of Act, 2013, Govt. of India). This committee checks Menace of Sexual Harassment and Violence against women at workplace in the University.

#### **Facilities for girls**

Girls' hostels are well maintained with all amenities. A **separate gym** is available for girl's students. There is a spacious Girls Common Room with facilities available like - newspapers, magazines, refrigerator, induction stove, LED TV with D2H/DTH facility. There is one study room in the girls' hostel. There are **facilities for indoor sports** and **vending machine for sanitary napkins** is also available in the hostels. For emergency health care, a Doctor is available in the University Hospital along with **Ambulance for transportation** of sick students to nearby hospitals, if required. For ensuring the participation and provide equal opportunities in sports, **staff councilor (girls)** are designated.